

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

OSLA 30 June 2009 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2009 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011
Total %	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	50.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2009 – June 2011	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2009 – June 2011 average annual increment	Reached	Stagnant	Stagnant	Stagnant	Stagnant	Stagnant	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	2035	2035	2035	2035	2035	2035	2035

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
12.5	6.3	Reached	12.5	Reached	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management